ENERGYUNITED ELECTRIC MEMBERSHIP CORPORATION Minutes of Regular Board of Directors Meeting July 21, 2022

Pursuant to due notice thereof, a regular meeting of the Board of Directors of EnergyUnited Electric Membership Corporation was held in Statesville, North Carolina, beginning at approximately 1:00 p.m., on Thursday, July 21, 2022. With Board Vice President Edgar Cartner presiding, the following proceedings were held (action being by unanimous or without dissenting vote or abstention unless otherwise stated):

1. CALL TO ORDER

Vice President Cartner called the meeting to order at approximately 1:00 p.m.

2. INVOCATION

Director Craig Black gave the invocation.

3. ROLL CALL

Upon calling the roll, all directors were present. Also present were Chief Executive Officer Thomas Golden, Chief Financial Officer Alec Natt, Vice President of Human Resources Pam Britt, Vice President of Energy Delivery Steve McCachern, Vice President of Energy Services Brett Alkins, Corporate Attorney Roy McDonald, Executive Assistant Shamica Butts-Young, and Safety Manager Jerome Monaco.

4. APPROVAL OF AGENDA

Upon motion duly made and seconded, it was **RESOLVED**, that the July 21, 2022, EnergyUnited EMC Board of Directors Regular Meeting agenda be **ADOPTED**.

5. CONSENT AGENDA

A request was made to remove the Safety Report from the consent agenda.

Upon motion duly made and seconded, it was **RESOLVED**, subject to removal of the Safety Report, that the Consent Agenda be **APPROVED**.

6. SAFETY REPORT

Safety Manager Monaco gave the safety report.

No action was requested.

7. COVID-19 VACCINATION UPDATE

VP of HR Britt reported on COVID-19 variants, virulence, transmissibility, and transmission rates within the EnergyUnited's service territory.

No action was requested.

8. <u>UNITED STATES POSTAL SERVICE BILL PAY MANAGEMENT CONTRACT</u>

VP of ES Alkins reported that the Cooperative was no longer a position to comply with U.S. Postal Service requirements and that the contract for Bill Pay Services with the U.S. Postal Service ended in June 2022.

No action was requested.

9. JD POWER OVERALL SATISFACTION UPDATE

VP of ES Alkins reported that JD Power had rated EnergyUnited in the top five of its cooperative peers for overall customer service. The Cooperative scored in the top quartile in every metric measured. VP Alkins also reported that CNBC had rated North Carolina the top state in the nation for business.

No action was requested.

10. NET ZERO PLAN

VP of ES Alkins reported on the Cooperative's steps to reduce Scope 1 and 2 greenhouse gas emissions.

No action was requested.

11. <u>COMMERCIAL MOTOR VEHICLE DRIVER QUALIFICATIONS BOARD</u> POLICY 3-21B REQUIREMENTS FOR: 49 CFR 300-399

CEO Golden presented revisions to Board Policy 3-21B – Commercial Vehicle Driver Oualifications, necessary to comply with changes to federal law.

Upon motion duly made and seconded, it was **RESOLVED**, that Board Policy 3-21B – Commercial Vehicle Driver Qualifications be **APPROVED**, as presented.

12. CHIEF EXECUTIVE OFFICER REPORT

VP of ED McCachern updated the board on the Little Mountain Transmission Line project. CEO Golden reported on a copper theft from a substation. CEO Golden updated the board on the incident that occurred in Elkin, NC. CEO Golden provided the Board with a tour of new Board and Leadership web pages. CEO Golden gave an update on the Board & Executive Leadership

Team Retreat. Treasurer Ronnie Harrison and Director Brian Sisson were selected NRECA Delegate and NRECA Alternate Delegate, respectively. EA Butts-Young reviewed upcoming Director training conferences and meetings.

No action was requested.

13. DIRECTOR EDUCATION NRECA GOVERNANCE TALKS

Attorney McDonald presented NRECA Governance Talk video "Cybersecurity: Communicating During a Crisis." Following the video, Vice President Cartner led a discussion.

No action was requested.

14. EXECUTIVE SESSION

Upon motion duly made and seconded, the board went into executive session at approximately 2:45 p.m. Vice President Cartner declared the board in open session at approximately 3:10 p.m.

See the Minutes of Board of Directors Meeting – Executive Session dated July 21, 2022, prepared by Attorney McDonald.

15. OTHER ITEMS

The Executive Committee and Board agreed that a Special Meeting should be called as soon as possible for appointment of a Director to District 2.

No other items were presented or discussed.

16. ADJOURN

Where upon there being no further business to be taken, upon motion duly made, seconded, and APPROVED, the meeting adjourned at approximately 2:45 p.m.

I, the duly elected and qualified Secretary of EnergyUnited Electric Membership Corporation, do hereby certify that the foregoing actions were taken by the directors of the corporation at a meeting duly noticed and held July 21, 2022.

Ann Eller Secretary

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