ENERGYUNITED ELECTRIC MEMBERSHIP CORPORATION

Minutes of the Regular Meeting of the Board of Directors

October 15, 2026

Pursuant to due notice, a regular meeting of the Board of Directors of EnergyUnited Electric Membership Corporation was held at the Cooperative's headquarters in Statesville, North Carolina, at 1:00 p.m. on Thursday, October 15, 2026. President Brian Sisson presided. Unless otherwise stated, all actions were unanimous, with no dissent or abstentions.

1. **CALL TO ORDER**

   President Brian Sisson called the meeting to order.

2. **INVOCATION**

   Treasurer Craig Black gave the invocation.

3. **ROLL CALL**

   Upon calling the roll, all Directors were present. Also present were Chief Executive Officer Thomas Golden, General Counsel Roy McDonald, and Board Attorney Bradley Hunt.

4. **APPROVAL OF AGENDA**

   Upon motion duly made and seconded, the agenda for the October 15, 2026 Regular Meeting of the Board of Directors was ***APPROVED.***

5. **GENERAL SESSION**

   a. **ITEMS FOR ACTION**

      i. **ELECTION OF BOARD OFFICERS**

      Board Attorney Bradley Hunt presided over the election of Board officers.

      The Board elected officers by separate secret ballot for each office, taken consecutively, with the following results: President, Brian Sisson; Vice President, Cheryl Wright; Secretary, Ronnie Harrison; and Treasurer, Craig Black. Each officer shall serve a one-year term.

   Chief Operating Officer Brett Alkins, Chief Human Resources Officer Pam Britt, CFO Cody Schall, Vice President of Energy Delivery Steve McCachern, Vice President of Information Technology Ryan Gardner, Vice President of Energy Services and Corporate

Communications Sheena Lankford, Continuous Improvement Project Engineer Nikolai Robles, Manager of Member Accounting & Analytics Scott Gruskos, and Energy Services Administrative Assistant Kimberlaine Blevins were invited to join the meeting.

CEO Thomas Golden introduced the Board to Sheena Lankford, the Cooperative's new Vice President of Energy Services and Corporate Communications.

ii. **RESOLUTION TO RECOGNIZE DANIEL SWAN, ENERGYUNITED FOUNDATION, INC.**

CEO Thomas Golden presented a resolution recognizing Daniel Swan for his service as a Director and Secretary/Treasurer of EnergyUnited Foundation, Inc.

Upon motion duly made and seconded, the following resolution was ***ADOPTED:***

WHEREAS *Daniel Swan served faithfully as a Director and as the Secretary/Treasurer of EnergyUnited Foundation, Inc. from 2024 until 2026, generously contributing his time and expertise to advance the Foundation's mission and the needs of the communities it serves; and*

WHEREAS *his commitment, loyalty, and dedication will be greatly missed;*

NOW, THEREFORE, BE IT RESOLVED *that the Board of Directors of EnergyUnited Electric Membership Corporation extends its sincere appreciation to Daniel Swan for his selfless service.*

b. INFORMATIONAL ITEMS

i. **QUARTERLY STRATEGIC UPDATE: SOLAR ENERGY**

Continuous Improvement Project Engineer Nikolai Robles presented the Cooperative's solar work plan, which focuses on growing utility-scale solar capacity, connecting member-owned rooftop solar to the grid, and expanding access through community solar.

No action was requested.

ii. **MEMBER JOURNEY IMPROVEMENTS**

COO Brett Alkins reported that a review of the Cooperative's website, benchmarked against other top-performing cooperatives, found that members lacked a clear way to start or stop service online. Changes launched on

October 7, 2026, included a start-or-stop-service link and landing page directing members to self-service options in My EnergyHub, updated website content and labels, and a consolidated outage center for outage reporting and information.

No action was requested.

iii. **UPDATE ON OUTSTANDING RURAL UTILITIES SERVICE RURAL ECONOMIC DEVELOPMENT LOANS AND GRANTS**

COO Brett Alkins reported on the Cooperative's outstanding Rural Utilities Service ("RUS") Rural Economic Development Loan and Grant ("REDLG") program loans and grants.

No action was requested.

iv. **MEMBER DISCONNECT PROCESS**

Manager of Member Accounting & Analytics Scott Gruskos reviewed the Cooperative's member delinquency and disconnect process, including the defined timeline from billing through disconnection and the multiple communications members receive throughout the process, such as mailed notices, phone calls, emails, push notifications, and text messages.

No action was requested.

v. **GOVERNANCE IMPROVEMENTS**

General Counsel Roy McDonald and Board Attorney Bradley Hunt presented proposed administrative changes to Board meeting agendas, minutes, and presentations to align with Robert's Rules of Order and current best practices. The Board discussed the proposed changes and expressed general support for implementing all but one of them beginning with the November 2026 Board meeting.

No action was requested.

vi. **BOARD RETREAT LOCATION POLL UPDATE**

Vice President Cheryl Wright reported that, based on a poll of the Directors, the 2027 Board and Executive Leadership Team Retreat will be held at Graylyn Estate in Winston-Salem, North Carolina.

No action was requested.

vii. GOVERNANCE TALK: "THE DIRECTOR'S ROLE IN GRASSROOTS"

President Brian Sisson and CEO Thomas Golden presented the National Rural Electric Cooperative Association's ("NRECA") Governance Talk educational video, "The Director's Role in Grassroots."

No action was requested.

c. CHIEF EXECUTIVE OFFICER REPORT

CEO Thomas Golden reported on the following matters:

- AI Micro Lessons – IT is hosting a series of short learning sessions through October to help employees use AI with greater confidence, improve productivity, and apply new skills in their daily work.
- Service Desk – Directors may request IT support through Energy Services Administrative Assistant Kimberlaine Blevins. She will create and coordinate a support ticket with Vice President of Information Technology Ryan Gardner.
- NCEC Board and Committee Meetings – North Carolina's Electric Cooperatives' ("NCEC") Board and Committee meetings are scheduled for November 17–18, 2026. Directors are invited to attend.
- Davidson County Update – CEO Thomas Golden was invited to attend an October 1, 2026, informational meeting of the Davidson County Board of Commissioners, where he presented the Cooperative's "pro-member" position on the Duke Energy Davie-Davidson Energy Complex and other large loads. Being "pro-member" means protecting the affordability, reliability, and long-term interests of all members while ensuring any large-load project pays the upfront and ongoing costs associated with the project and owns the risks inherent in that project rather than shifting them to other members.
- CTO Update – Directors were shown the steps for downloading and opening meeting materials from Call to Order ("CTO").
- Fine Creek – Community engagement regarding installation of a new underground line outside Statesville was positive.
- Security – A delivery driver who attempted to enter the parking lot without following proper security procedures was stopped by employees and is no longer allowed on Cooperative property.
- Disengagement Training – Preparedness Consulting Services, LLC has conducted security, disengagement, and active shooter training at all of the Cooperative's facilities.
- Fuel Costs – Temporary suspension of the North Carolina Motor Fuels Tax will help mitigate the impact of increasing fuel costs. The cost of diesel has increased by approximately 67% to 72% in the last 12 months.

- Energy Services Administrative Assistant Kimberlaine Blevins reported on upcoming Director training, conferences, and meetings.

  No action was requested.

d. EXECUTIVE COMMITTEE REPORT

Executive Committee Chairperson Cheryl Wright informed the Board there was nothing to report.

No action was requested.

e. DIRECTOR COMMENTS

The Board recognized Vice President of Information Technology Ryan Gardner for attending and contributing to the Board's recent cybersecurity training.

No action was requested.

Chief Human Resources Officer Pam Britt, Vice President of Information Technology Ryan Gardner, Continuous Improvement Project Engineer Nikolai Robles, and Manager of Member Accounting & Analytics Scott Gruskos were excused from the meeting.

6. EXECUTIVE SESSION

Upon motion duly made and seconded, the Board entered executive session at approximately 2:55 p.m. President Brian Sisson declared the Board back in open session at approximately 4:25 p.m.

All matters set forth in the agenda for presentation and discussion in executive session were presented and discussed. See the Minutes of the Regular Meeting of the Board of Directors – Executive Session dated October 15, 2026, prepared by General Counsel Roy McDonald.

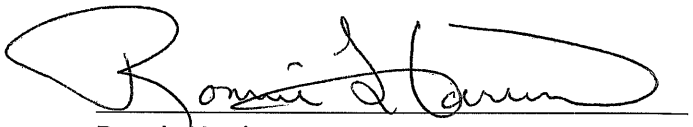
7. OTHER ITEMS

No other items were presented or discussed.

8. ADJOURNMENT

*Upon motion duly made, seconded, and **APPROVED**, the meeting adjourned at approximately 4:30 p.m.*

I, the duly elected and qualified Secretary of EnergyUnited Electric Membership Corporation, certify that the foregoing actions were taken by the Directors of the Cooperative at a meeting duly noticed and held on October 15, 2026.



Ronnie Harrison
Secretary